

AHRC-PDV-PE (RN 600-8-19h)

20 November 2023

MEMORANDUM FOR United States Army, Promotion Work Centers

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the Active Army

1. **References:** Army Regulation (AR) 600-8-19, Enlisted Promotions and Reductions - Published on 26 October 2023, effective date 26 November 2023.

2. Work Analysis and Integration.

- a. **Purpose:** To reinforce current procedures concerning the above subject.
- b. Function: Enlisted Promotions and Reductions.

c. **Task:** Process monthly Headquarters, Department of the Army (HQDA) promotion point cutoff scores and enlisted promotion information.

3. Eligible Soldiers who meet the following criteria may appear before a promotion board between 10 October 2023 through 26 October 2023 as follows:

a. To Staff Sergeant (SSG) must complete Distributed Leader Course (DLC) 2 prior to board appearance. In accordance with (IAW) AR 600-8-19, paragraph 1-34 a (3).

b. To SSG **primary** zone: Sergeant (SGT) with minimum 70 months' time in service (TIS) and 16 month's time in grade (TIG).

c. To SSG **secondary** zone: SGT with minimum 46 months TIS and 6 months TIG.

d. To SGT must complete DLC 1 prior to board appearance, IAW AR 600-8-19, paragraph 1-34 a (1).

e. To SGT **primary** zone: Corporal (CPL) /Specialist (SPC) with minimum 34 months TIS and 10 months TIG.

f. To SGT **secondary** zone: CPL/SPC with minimum 16 months TIS and 4 months TIG.

g. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Table 3-1.

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

4. Soldiers (including Soldiers currently in the rank of SGT under the provisions of Mandatory List Integration (MLI)) who are otherwise eligible, held recommended list status and have all supporting data entered into the systems of record as of 26 October 2023 who meet or exceed the cutoff score as they appear beginning on page 6, and the criteria listed below, may be promoted effective 1 December 2023 as follows:

a. To SSG must graduate the Advanced Leader Course (ALC) before they are eligible for consideration for promotion pin-on to SSG, IAW AR 600-8-19, paragraph 1-34 a (4).

b. To SSG primary zone: SGT with minimum 72 months TIS and 18 months TIG.

c. To SSG **secondary** zone: SGT with minimum 48 months TIS and 8 months TIG.

d. To SSG MLI: SGT with minimum 84 months TIS and 24 months TIG.

e. To SGT must graduate the Basic Leader Course (BLC) before they are eligible for consideration for promotion pin-on to SGT, IAW AR 600-8-19, paragraph 1-34 a (2).

f. To SGT **primary** zone: CPL/SPC with minimum 36 months TIS and 12 months TIG.

g. To SGT secondary zone: CPL/SPC with minimum 18 months TIS and 6 months TIG.

h. Soldiers must meet all eligibility criteria IAW AR 600-8-19, Paragraph 5-5, a.

 5. After Soldiers appear on the HQDA Promotion Selection By-Name List, units are required to ensure that Soldiers (SPC/SGT) have a passing record Army Fitness Test on the promotion effective date
1 December 2023, are not flagged and not barred to continued service. Soldiers without asterisks are graduates of BLC for promotion to SGT and ALC for promotion to SSG. Soldiers with 1 asterisk are assigned or attached to an SFAB they are not temporary promotions and Soldiers with 2 asterisks are temporary promotions.

6. **SPC Waiver Information**: The Directorate of Military Personnel Management (DMPM), Army G1 has announced the variable SPC waiver ceiling percentage is 25%, IAW AR 600-8-19, paragraph 2-3 a (3).

BY THE ORDER OF THE SECRETARY OF THE ARMY:



DAVID P. LITTLE SGM, USA Chief, Enlisted Promotions Promotions Branch

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve **REMINDERS/GENERAL INFORMATION**:

1. **AR 600-8-19**, Enlisted Promotions and Reductions - An updated version of AR 600-8-19 is available via the APD internet web address cited below. This updated version is dated **26 October 2023** with an effective date of **26 November 2023**. To obtain a copy click <u>HERE</u>.

2. HRC Junior Enlisted Promotions / Posted Enlisted Promotion Informational Slide Presentation, as of 26 October 2023. Informational brief is posted to the HRC web address: <u>https://www.hrc.army.mil/content/5781</u> Scroll down to "Hot Topics", then click on "Promotions G1 S1 Training Slides as of 26 October 2023", which is this address: <u>https://www.hrc.army.mil/asset/27474</u>. This slide deck is also available via S1 Net address: <u>https://www.milsuite.mil/book/docs/DOC-1265512</u> <u>https://www.milsuite.mil/book/docs/DOC-1262288</u>

3. HR SUPERVISORs GRANTED ACCESS / APPROVAL OF PROMOTION CONSIDERATION

ROSTERS (PCRs) – On / about 12 August 2023, the access role within the Integrated Personnel and Pay System - Army (IPPS-A) was expanded to include the role permission to approve integrations of Soldiers on the PCR. Logic behind this expanded role was linked to legacy integrations resided with this same authority (*unit S1s integrated Soldiers onto the Promotion Recommended List prior to IPPS-A*). The HR Supervisor's will still use approved board proceedings as a source document for integrations. Reference: AR 600-8-19, Figure 3-2 and Figure 3-3.

4. INTEGRATIONS NO LATER THAN 26TH DAY OF THE MONTH - GREENWICH MEAN TIME -

Integrations must be done no later than the 26th day of the month with the understanding IPPS-A operates on Greenwich Mean Time (*not the same as Eastern, Central, or Pacific Standard Time*). Unit S1s should be aware of the Greenwich Mean Time **date / time stamp** and plan accordingly when integrating Soldiers.

5. NO LONGER LISTING OF PRIMARY / SECONDARY ZONES ON HQDA CUTOFF SCORES -

Policy Reference(s):

AR 600-8-19, Paragraph 3-2, b (1) - Secondary Zone AR 600-8-19, Paragraph 3-2, b (2) - Primary Zone

Effective with the promotion month 202308, the HQDA Cutoff Score will no longer list the cutoff scores broken down by zones (Primary / Secondary). There is no change to how Soldiers are selected only to the format of the HQDA Cutoff Score publication document. The **ONE** cutoff score is all encompassing

Example:

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve SPC/CPL in the Primary Zone for SGT in MOS 11B and the ONE cutoff score of 450 promotion points would select all Soldiers with aggregate score of 450 or higher.

SPC/CPL in the Secondary Zone for SGT in MOS 11B and the ONE cutoff score of 450 promotion points would select all Soldiers with aggregate score of 450 or higher.

Normal TIS/TIG requirements still apply as outlined in AR 600-8-19, for recommendation in Table 3-1 and Pin-On in Paragraph 5-5, a. There is no change to IPPS-A automation business rules as outlined above as the TIS/TIG requirement(s) are still enforced and deployed.

6. ASC / ARC Difference Within Integrated Personnel and Pay System - Army (IPPS-A) -

Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined MILPER Message 22-436, Paragraph 10, in which the field was advised of the Administrative Records Corrections (ARC) had a name change now called Administrative System Corrections (ASC). Requests for backdated promotions are now called Administrative System Corrections (ASC). The new version of AR 600-8-19, Paragraph 3-23, reflects this name change. Unit S1s are reminded ARC request submitted via IPPS-A are not pay impacting request and do **NOT** result in the publication of a promotion orders. Refer to MILPER Message 22-436 for additional information (click <u>HERE</u>).

7. **MILPER Message 23-128**, Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined within this MILPER Message related to the amendment of MILPER Message 23-038. The line of effort for processing early promotions related to the Soldier Referral Program (SRP) is changed from unit S1s to the US Army Human Resources Command. Unit S1s should refrain from submitting IPPS-A – Special Promotion PARs on this specific Special Promotion. US Army Human Resources Command will initiate, process, and approve all qualified Soldiers via the USAREC consolidated validation roster. Refer to MILPER Message 23-128 for additional information (click <u>HERE</u>).

8. MILPER Message 23-022 expired 26 October 2023; superseded with release of AR 600-8-19 dated 26 October 2023. Although the MILPER has expired, the contents remain relevant in that Commanders / First Sergeants / Unit Human Resource Professionals, should be aware of the provisions outlined in paragraph 3-23. Rules for processing administrative systems correction (Regular Army and U.S. Army Reserve (Active Guard Reserve)). This will apply to selections for 1 January 2024 and beyond.

9. Weapon Scores into Digital Training Management System (DTMS), dated 03 March 2023, refer to HRC web page by clicking <u>HERE</u>.

10. **Temporary Promotion to Promote Soldiers without Requisite Professional Military Education (PME)** Refer to Memorandum HQDA (DAPE-ZA), Subject: Reinforcement of Select, Train, Educate, Promote (STEP) Policy for Noncommissioned Officer (NCO) Promotions and Limited Application of

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve Temporary Promotions, 12 September 2023. All previous Memorandums issued by HQDA (DAPE-ZA) and MILPER Messages referencing Temporary Promotions are only effective for the year referenced in the message. Refer to HRC web page by clicking <u>HERE</u>.

11. Monthly Promotion Timelines for Promotions to SGT / SSG. IAW AR 600-8-19, paragraph 3-3, f, promotion boards will be held from the 10th to the 26th of each month. Records will have to be updated by the 26th of each month for promotion consideration on the first day of the second month. For promotion selections for 1 December 2023 changed when all records needed to be updated, for example, eligibility for 1 December 2023 promotion pin on selection will be as of 31 October 2023, with a requirement to have supporting data entered into systems of record, no later than 26 October 2023.

12. **Invalid promotion boards -** Promotion boards must be conducted between the 10th through the 26th of the board month. A First Sergeant (E8 or below) as the board president or promotion boards conducted outside of the dates stated will make promotion boards invalid. The Junior Enlisted Promotions section will flag all Soldiers appearing on the promotion board proceedings. See AR 600-8-19, paragraph 3-10, a, composition of promotion boards.

13. **MILPER Messages** – Unit S1, MPD personnel, and Soldiers, should review the following messages: <u>23-038</u>, <u>23-128</u>, <u>23-178</u>, <u>23-260</u>, and <u>23-418</u>.

14. Jr. Enlisted Promotion inquiries at 502-613-9013.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2023 CUT-OFF SCORES ELIGIBLES ON LIST PROMOTIONS (EST) MOS SGT SSG SGT SSG SGT SSG

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

			·		 		
11B	798	798	0	2	0	0	
11C	798	798	Ő	0	Ő	0	
12B	798	238	Ő	14	Õ	1	
12C	798	798	0 0	3	Ő	Ō	
120 12H	798	798	Ő	4	Ő	0	
12N	138	798	1	11	1	Õ	
12R	798	798	Ū	0	Ō	0	
12W	798	798	Ő	0	Ő	Õ	
15P	798	798	Ő	3	Ő	0	
15Q	202	182	1	2	1	1	
15R	798	798	Ū	0	Ō	Ō	
15T	70	404	3	7	3	1	
15Y	798	798	0	1	0	Ō	
15U	798	798	0 0	0	0	Õ	
25B	84	171	1	16	1	4	
25H	798	123	0	5	0	5	
25L	798	798	0	0	0	0	
25N	798	798	0	0	0	0	
25Q	798	798	0	0	0	0	
25Ŝ	798	798	0	1	0	0	
25U	798	798	0	7	0	0	
27D	798	158	0	1	0	1	
31B	798	798	0	2	0	0	
31D	798	798	0	0	0	0	
31E	798	798	0	9	0	0	
35F	798	87	0	4	0	3	
35G	798	798	0	0	0	0	
35L	798	798	0	2	0	0	
35M	798	798	0	0	0	0	
35N	798	798	0	0	0	0	
35T	798	798	0	2	0	0	
36B	798	798	0	0	0	0	
37F	798	798	0	8	0	0	
38B	798	77	0	4	0	3	
42A	99	798	26	278	19	0	
46Q	798	798	0	0	0	0	
46R 46S	798 104	798 82	0	0 3	0	0	
465 56M	798	02 798	1 0	0	1 0	3 0	
68A	798	798	0	4	0	0	
68C	798	798	0	4	0	0	
68E	798	798	0	0	0	0	
					-		
68G	798	798	0	0	0	0	

Note 1: Cut off score of 798 signifies no promotions needed.

AGR PROMOTION QUALIFICATION SCORES FOR PROMOTION DURING AUGUST 2023

SUBJECT: HQDA Promotion Point Cutoff Scores for 1 December 2023 and Semi-Centralized Reminders and General Information for the United States Army Reserve, Active Guard Reserve

MOS	CUT-OFF SGT	SCORES SSG	ELIGIBLI SGT	ES ON LIS SSG	T PROMOTIONS (EST) SGT SSG
68J	798	798	0	10	0 0
68Q	798	798	0	1	0 0
68R	798	310	0	1	0 1
68W	798	798	0	10	0 0
68X	798	798	0	1	0 0
74D	132	798	1	17	1 0
79R	798	798	0	0	0 0
88H	798	798	0	1	0 0
88K	798	798	0	0	0 0
88L	798	798	0	0	0 0
88M	70	798	3	6	3 0
88N	798	248	0	8	0 4
89A	798	798	0	0	0 0
89B	798	798	0	7	0 0
91B	56	798	13	169	10 0
91C	798	798	0	7	0 0
91D	798	798	0	6	0 0
91F	798	798	0	0	0 0
91H	798	798	0	0	0 0
91J 91L	205 798	798 798	1 0	0 0	$\begin{array}{ccc} 1 & 0 \\ 0 & 0 \end{array}$
91L 92A	94	798 311	3	17	3 5
92F	798	798	0	25	0 0
92G	56	798	3	2	2 0
92L	798	798	0	0	0 0
92M	798	798	0	2	0 0
92R	798	798	0	0	0 0
92S	798	798	0	4	0 0
92W	798	798	0	0	0 0
92Y	39	798	33	288	28 0
94D 94F	798 798	798 798	0 0	0 0	0 0 0 0
TOTALS			90	975	74 32

Note 1: Cut off score of 798 signifies no promotions needed.

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

ACEVEDOCABAN ANTHONY	SPC	92Y	20231201
ADAMS JACK**	SPC	92G	20231201
ALVARADO CHRISTIAN**	SPC	42A	20231201
ANGEL KEVIN**	SPC	92Y	20231201
ASARI JIMY**	SPC	92A	20231201
BARTHOLD HOUSTON	SPC	91B	20231201
BETHEA PAIGE**	SPC	92Y	20231201
CERVANTES CECILIA**	SPC	42A	20231201
CHACON MIZAEL**	SPC	42A	20231201
COLONGONZALEZ ALFREDO**	SPC	92Y	20231201
DAVILARIVERA ALEXANDER**	SPC	42A	20231201
DAVIS CODY**	SPC	92Y	20231201
DAVSON DONELL**	SPC	42A	20231201
DIAZAZIZE FABIOLA**	SPC	42A	20231201
DICKEY AUSTIN**	SPC	42A	20231201
DOWNER SABIAN*	SPC	91B	20231201
DUNCAN TIFFANY**	SPC	92Y	20231201
ESCAMILLA ROBERTO**	SPC	92Y	20231201
FREIMARK JAMES	SPC	91B	20231201
GONZALEZ JOSE**	SPC	91B	20231201
GRAVES CONNOR**	SPC	91B	20231201
GROSS DELVIN**	SPC	92G	20231201
GUZMAN JEAN**	SPC	92Y	20231201
HAMPTON ARSHELLA**	SPC	92Y	20231201
HANNA ISAIAH**	SPC	42A	20231201
HEIMBACH NINA**	SPC	42A	20231201
HERNANDEZ JASMINE**	SPC	42A	20231201
HILL CANDICE**	SPC	42A	20231201
HOLCOMB HARRISON	SPC	15T	20231201

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

HUTCHISON JAYLA**	SPC	92Y	20231201
INGRAM RYAN**	SPC	91B	20231201
JACKSON CORRON**	SPC	42A	20231201
JACKSON JOEL	SPC	91B	20231201
JEANPHILIPPE WESNER**	SPC	91B	20231201
JOHNSON CINIQUE**	SPC	88M	20231201
JOHNSON QUANTREL**	SPC	92Y	20231201
JORDAN ANAYA**	SPC	42A	20231201
KISON SAVANNAH**	SPC	42A	20231201
LAUGHLIN MARQUISA	SPC	92Y	20231201
LEWIS KHALYNN**	SPC	92Y	20231201
MAYS JARED**	SPC	92Y	20231201
MCGUIGAN JADEN**	SPC	92Y	20231201
MEDINA BENJAMIN**	SPC	88M	20231201
MILES TREVYNN**	SPC	92Y	20231201
MONTALVORIVERA ORLANNE	SPC	92Y	20231201
MONTEROSJOZA VICTOR**	SPC	42A	20231201
MORALES LIZETH**	SPC	15T	20231201
MORERAARROYO JOHNIEL**	SPC	91B	20231201
MORRISON DRAKE**	SPC	92Y	20231201
NEGRONLUNA YANIEL**	SPC	92Y	20231201
NORMAN ALYSSA**	SPC	15Q	20231201
OKONGWU RAMZAIN**	SPC	92Y	20231201
OLIVE DALTON	SPC	42A	20231201
ORTIZPEREZ MATHEW**	SPC	12N	20231201
PRIMER ALLEN**	SPC	46S	20231201
RODRIGUEZGONZALEZ KIARA**	SPC	92A	20231201
ROTHMEYER TASHAYA	SPC	25B	20231201
ROY PRADYUT**	SPC	92Y	20231201

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

SALASBUONO OSVALDO**	SPC	91J	20231201
SANCHEZALVAREZ NORMA**	SPC	42A	20231201
SHAW LIONEL**	SPC	92Y	20231201
SILER RICHARD	SPC	92Y	20231201
STERNER JACOB**	SPC	15T	20231201
SUKHA YAMINI**	SPC	92Y	20231201
TAYLOR ZACHARYAH**	SPC	92Y	20231201
THOMAS DYLAN**	SPC	74D	20231201
TORRES BIANCA**	SPC	91B	20231201
TORRES EDWARD**	SPC	92Y	20231201
TORRESVELAZQUEZ STEPHANIE**	SPC	92Y	20231201
TORRUELLACIVIDANES JOSHUA**	SPC	92Y	20231201
VALENTINLOPEZ FRANCES**	SPC	42A	20231201
VANZEGO STANLEY**	SPC	88M	20231201
VIEIRA JONATHAN	SPC	42A	20231201
WILLIAMS LUNDYN**	SPC	92A	20231201

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

TO SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 December 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 November 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

BALDETTIBABYLON MIRIAM**	SGT	88N	20231201
BAUTISTA STEPHANIEMAE**	SGT	92A	20231201
BLANCO DANDRE	SGT	12B	20231201
BUI CHRISTOPHER**	SGT	88N	20231201
CABANAS JESSICA**	SGT	92A	20231201
CANCELLOPEZ JOSUE**	SGT	25H	20231201
CONNOR REGINALD**	SGT	88N	20231201
DANIEL CHRISTOPHER	SGT	25B	20231201
DANIELS THOMAS**	SGT	68R	20231201
DODD ROBERT**	SGT	15Q	20231201
GARGULIS GERALD**	SGT	35F	20231201
GIFFORD SHERLINE**	SGT	92A	20231201
GONZALEZPAGAN VANESSA**	SGT	25B	20231201
HUBBARD BRANDON**	SGT	46S	20231201
KING DWAYNE**	SGT	25H	20231201
LOVE RAVEN**	SGT	92A	20231201
MARQUEZPEREZ GABRIEL**	SGT	38B	20231201
MCNEALAFOA JAEMANI	SGT	25H	20231201
NELLOMS RUTH	SGT	92A	20231201
NEWLON STEPHANIE	SGT	88N	20231201
NISHIMURA ISAAC**	SGT	35F	20231201
OLSON AMY	SGT	15T	20231201
OROZCO ANDREW	SGT	25H	20231201
RAMIREZ ROBERT**	SGT	38B	20231201
REED BRIAN**	SGT	46S	20231201
SANCHEZ SEREIMA**	SGT	35F	20231201
SOLMONE BREANA**	SGT	46S	20231201
STRICKLAND CARLVANDALES**	SGT	25H	20231201
THOMAS EMMANUEL**	SGT	38B	20231201

TO STAFF SERGEANT

The following Soldiers should contact their Battalion S1, Military Personnel Division or Readiness Division to determine if they are fully qualified for promotion on 1 November 2023.

NCOs promoted without meeting the PME requirement will be annotated with a double asterisk (**). These promotions are temporary promotions.

TITTEL TERRY	SGT	25B	20231201
TOKI FELETI**	SGT	25B	20231201
ZEPEDARUELAS VANESSA**	SGT	27D	20231201